

TEXAS EMPLOYMENT COMMISSION -- AUSTIN 4021BENEFIT CLAIM DETERMINATION
(INSUFFICIENT WAGES)

The wages listed below (if any) were reported for you by covered employers as wages received by you during your "Base Period" from 1-31-32 to 12-31-31. They are insufficient to qualify you for unemployment insurance. If by the next calendar quarter, you have received sufficient wages to qualify, you may file a new claim, if you are then unemployed.

SEE REVERSE SIDE FOR APPEAL RIGHTS AND EXPLANATION OF THIS DETERMINATION.

CLAIMANT'S NAME AND ADDRESS	Local Office	CLAIM DATE	CONTROL DATE	Local Office	DATE MAILED
L. N. OSWALD 214 WEST NEELEY DALLAS 8 TEXAS					

EMPLOYER NO.	EMPLOYER'S NAME	QTR. - YR.	PAGE	REPORTED WAGES
			5	242.50
				95.10

Burcham Exhibit No. 2

3442

2

636-50

PART 1 - 3

~~CONFIDENTIAL~~
BÜRCHAM EXHIBIT No. 2

RIGHT TO REDETERMINATION

You may request an administrative redetermination of your claim (or you may appeal) within twelve (12) days from the date this determination is mailed, if you think it is incorrect. The "Due Date" is shown on the reverse side. You may request such a redetermination by completing a written redetermination request at your local Commission Office, or by writing to the Insurance Department, Texas Employment Commission, Austin 1, Texas. If you request a redetermination, you should continue to file claims if you are still unemployed. Ask your local Commission Office about your appeal rights.

WHENEVER YOU WRITE TO THE COMMISSION, BE SURE TO GIVE YOUR SOCIAL SECURITY ACCOUNT NUMBER.

EXPLANATION OF DETERMINATION: Before unemployment insurance can be paid to an individual, the law requires him to file a claim for benefits which establishes a "Benefit Year". To establish a "Benefit Year", the law further requires the individual to have received wages from covered employment during his "Base Period" in an amount equal to or in excess of one of the following amounts:

1. At least \$250.00 in each quarter and at least \$150.00 in some other quarter, or
2. \$1,000.00 or more in at least one quarter, or
3. A total of \$450.00 or more with at least \$50.00 in each of three or more quarters.

EXPLANATION OF "BASE PERIOD": An individual's base period consists of the first four out of the last five completed calendar quarters immediately preceding the date of his latest claim. FOR EXAMPLE:

DETERMINE YOUR BASE PERIOD IN THIS MANNER

If you state insurance between:

- January 1 and March 31
- April 1 and June 30
- July 1 and September 30
- October 1 and December 31

Your base period is the period:

- October 1 through September 30
- January 1 through December 31
- April 1 through March 31
- July 1 through June 30

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BÜRCHAM EXHIBIT No. 2—Continued